

**VIRGINIA BOARD OF NURSING
MINUTES
JULY 16, 2002**

- TIME AND PLACE:** The meeting of the Board of Nursing was called to order at 9:05 A.M. on July 16, 2002 in Conference Room 2, Department of Health Professions, 6606 West Broad Street, Richmond, Virginia.
- PRESIDING:** Janet B. Younger, Ph.D., R.N., President
- BOARD MEMBERS PRESENT:** Linda Ault, R.N., M.S.N., Vice President
Louise D. Hartz, Citizen Member, Secretary
Marion Alderman, Citizen Member
Paulina Y. Campbell, Citizen Member
Shelley F. Conroy, R.N., Ed.D.
Carol E. King, L.P.N., M.S.
Louisa Lief, R.N., M.S.
Dawn M. Sykes, R.N., B.S.N.
JoAnn Tillett, R.N.
Diane Tramel, L.P.N.
- BOARD MEMBERS ABSENT:** Judie A. Lilley, L.P.N.
Isabelita M. Paler, R.N., M.S.N
- STAFF PRESENT:** Jay P. Douglas, R.N., M.S.M., C.S.A.C.; Assistant Executive Director
Grace Johnson, R.N., M.A., M.S.N.; Assistant Executive Director
Jodi P. Power, R.N., J.D.; Assistant Executive Director
Paula B. Saxby, R.N., Ph.D.; Nurse Aide Education Program Coordinator
Amy Davis, Program Support Technician, Senior
- OTHERS PRESENT:** Howard Casway, Assistant Attorney General (joined later)
Robert Nebiker, Director, Department of Health Professions
Elaine Yeatts, Regulatory Coordinator, Department of Health Professions
Greg Huber, Virginia Nurses Association Commissioner of Government Relations
Tammie Smith, Richmond Times Dispatch
- ESTABLISHMENT OF A QUORUM:** With 11 members of the Board present, a quorum was established.
- ANNOUNCEMENTS:** The next Board of Nursing meeting dates are September 23 – 26, 2002.
- The NCSBN Annual Meeting and Delegate Assembly will be held August 13 – 17, 2002 in Long Beach, California.
- The Citizen Advocacy Center Annual Meeting will be held in November 2002 in San Francisco, California.

DIALOGUE WITH
MR. NEBIKER:

Mr. Nebiker informed the Board that the efficiency of processing disciplinary cases within the Department of Health Professions is being studied. He also announced that the request for proposal for the Health Practitioners Intervention Program has been distributed and a meeting was held to offer an opportunity for questions by interested parties. He anticipated the award of the contract would be announced by October 2002. In addition, the statutory requirement to post draft minutes within ten days of the meeting and final minutes being posted within three days was discussed.

ORDERING OF AGENDA: The Agenda was reviewed and ordered.

CONSENT AGENDA: The Board removed two items from the proposed consent agenda and adopted a motion by Ms. Tramel to accept the consent agenda which includes:

Minutes:

May 21, 2002 – Dr. Younger

May 22, 2002 – Dr. Conroy - Committee of the Joint Boards of Nursing and Medicine and the Board of Nursing

May 23, 2002 – Ms. Ault

June 12, 2002 – Telephone Conference Call – Ms. Ault

Reports of Special Conference Committees:

May 20, 2002 – Ms. Paler

May 21, 2002 – Dr. Younger – Committee of the Joint Boards of Nursing and Medicine

May 23, 2002 – Ms. Ault

June 4, 2002 – Ms. Ault

June 10, 2002 – Ms. Ault

June 12, 2002 – Ms. Alderman

June 18, 2002 – Ms. King

June 20, 2002 – Ms. Hartz

June 25, 2002 – Ms. Ault

June 26, 2002 – Ms. Ault

The motion was seconded and carried unanimously.

Dr. Conroy moved to accept the minutes of May 20, 2002 and May 22, 2002 as corrected.

The motion was seconded and carried unanimously.

REPORTS:

Health Practitioners Intervention Program:

The report presented by Ms. Douglas was accepted as information.

Centennial Committee:

The report presented by Dr. Conroy was accepted as information. Dr. Conroy asked Board members to reserve May 14, 2003 for a celebration of the centennial.

Board Counsel:

Mr. Casway reviewed the status of two court cases.

Advisory Council of the Future of Nursing in Virginia:

Dr. Younger reported that she had attended meetings of this group which is working by use of subgroups to address areas of concern.

Nursing Education Summit:

The report presented by Ms. Johnson was accepted as information.

Case Standard Report:

The report presented by Ms. Douglas was accepted as information.

NCSBN 2003 Annual Meeting:

Ms. Douglas reported on proposed plans for an event to be hosted by the Board during the 2003 Annual Meeting in Alexandria, Virginia. The Board offered support for the suggestion of an evening tour of the Washington Monument. A tentative date of August 6, 2003 has been set for this event.

Probation Completed:

Barbara Porter, R.N. 0001-098447

Janet Green, C.N.A. 1401-015756

RECESS:

The Board recessed at 10:20 A.M.

RECONVENTION:

The Board reconvened at 10:30 A.M.

Mr. Nebiker left the meeting.

OTHER MATTERS:

Recommendations to 2002 Delegate Assembly of NCSBN:

The report was accepted as information. Ms. Ault and Ms. Durrett will be attending the meeting.

Minutes of Informal Conferences on the Internet:

Ms. Douglas informed board members that minutes of informal conference committees were now on the Internet and asked that board members not read minutes of conferences that they did not participate in.

Use of Continuation Sheet on Travel Vouchers:

Board members were instructed to use the continuation sheet for travel vouchers when the first sheet has been filled.

POLICY FORUM:

Ms. Corinne Dorsey, Chairperson of the Centennial Planning Committee, presented "Centennial Minutes". This presentation included accomplishments of the Board of Nursing from 1903 – 1912.

OPEN FORUM:

Susan Ward, Virginia Hospital and Healthcare Association addressed the board concerning the issues of identification badges worn by nurses.

RECESS:

The Board recessed at 12:00 NOON.

RECONVENTION: The Board reconvened at 1:00 P.M.

REGULATIONS: **Consideration of Proposed Language Following Periodic Review of Nursing Regulations:**

Ms. Yeatts reviewed the proposed regulations.

Ms. Hartz moved to adopt proposed regulations as amended.

The motion was seconded and carried unanimously.

Dr. Conroy moved to re-affirm the change in regulations for voluntary practice.

The motion was seconded and carried unanimously.

Public Hearing on Prescriptive Authority Regulatory Review:

No one was present to speak to the Board.

Public Hearing on Massage Therapy Regulatory Review:

Three individuals were present and addressed the Board.

EDUCATION
PROGRAMS:

The Board considered the recommendations of the Education Special Conference Committee from its meeting on July 15, 2002.

Ms. Tramel moved that the Board of Nursing adopt the recommendations.

The motion was seconded and carried unanimously.

OTHER MATTERS
CONTINUED:

Request for accommodation for examination:

CLOSED SESSION: Ms. Hartz moved that the Board of Nursing convene a closed meeting pursuant to Section 2.1-344.A.15 of the *Code of Virginia* at 2:50 P.M. for consultation with and the provision of legal advice by the Assistant Attorney General in the matter of a request for accommodation for examination. Additionally, Ms. Hartz moved that Ms. Douglas, Ms. Johnson, Dr. Saxby, Ms. Power, Ms. Davis and Mr. Casway attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:04 P.M.

Ms. Hartz moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

Jessica Lee Strickland Tomlin

Ms. Ault moved to allow for a separate room with no additional time.

The motion was seconded and carried unanimously.

CLOSED SESSION: Ms. Hartz moved that the Board of Nursing convene a closed meeting pursuant to Section 2.1-344.A.15 of the *Code of Virginia* at 3:05 P.M. for the purpose of consideration and discussion of consent orders. Additionally, Ms. Hartz moved that Ms. Douglas, Ms. Johnson, Dr. Saxby, Ms. Power, Ms. Davis and Mr. Casway attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:06 P.M.

Ms. Hartz moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

CASE ADJUDICATION: **Consent Orders:**

Gwendolyn Holt, R.N. 0001-139287
Ms. Campbell moved to accept the Consent Order for indefinite suspension of Ms. Holt's license. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Holt and the Board.

ADJOURNMENT: The meeting was adjourned at 3:20 P.M.

Louise Hartz, Citizen Member
Secretary

**VIRGINIA BOARD OF NURSING
EDUCATION SPECIAL CONFERENCE COMMITTEE
MINUTES
July 15, 2002**

TIME AND PLACE: The meeting of the Education Special Conference Committee was convened at 9:06 a.m. in Conference Room 3, Department of Health Professions, 6606 West Broad Street, Richmond, Virginia.

MEMBERS PRESENT: Linda Ault, R.N., M.S.N., Chairperson
Marion Alderman, Citizen Member
Diane Tramel, L.P.N.

STAFF PRESENT: Nancy K. Durrett, R.N., M.S.N., Executive Director
Grace Johnson, R.N., M.A., M.S.N., Assistant Executive Director
Paula B. Saxby, R.N., Ph.D., Nurse Aide Education Program Coordinator, Virginia Board of Nursing

CONFERENCES SCHEDULED:

REGISTERED NURSING, PRACTICAL NURSING, AND NURSE AIDE EDUCATION PROGRAMS

Progress Report

Richmond School of Health and Technology – Practical Nursing Program, Charlottesville

Thelma Atkins-Riley, Richmond campus; Kelly Gates, Director of Charlottesville campus; Renee Allen, Director of Nursing, Charlottesville campus, were in attendance.

At 9:18 a.m., Ms. Alderman moved that the Education Special Conference Committee convene a closed meeting pursuant to § 2.1-344.A 15 of the *Code of Virginia* for the purpose of deliberation to reach a decision in the matter of Richmond School of Health and Technology, Charlottesville campus, Practical Nursing Program. Additionally, she moved that Ms. Durrett, Ms. Johnson and Dr. Saxby attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 9:22 a.m.

Ms. Alderman moved that the Education Special Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend approval of the second quarterly report as part of the Phase II proposal to establish a practical nursing certificate program at Richmond School of Health and Technology-Charlottesville campus. Request that a current faculty roster with a listing of courses each faculty member is teaching, and a current roster of students in each class be submitted with the fourth quarterly report. This report will be due September 15, 2002.

Progress Report

Tidewater Technical Center – Practical Nursing Program, Norfolk
Valerie Warsoff, Director of Nursing; Yvonne Santos, School Director,
and Gloria Rudibough, Consultant, were in attendance.

Progress Compliance Report

Tidewater Technical Center – Practical Nursing Program, Norfolk
Valerie Warsoff, Director of Nursing; Yvonne Santos, School Director,
and Gloria Rudibough, Consultant, were in attendance.

At 9:54 a.m., Ms. Alderman moved that the Education Special Conference Committee convene a closed meeting pursuant to § 2.1-344.A 15 of the *Code of Virginia* for the purpose of deliberation to reach a decision in the matter of Tidewater Technical Center Practical Nursing Program. Additionally, she moved that Ms. Durrett, Ms. Johnson and Dr. Saxby attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 10:00 a.m.

Ms. Alderman moved that the Education Special Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend acceptance of both reports as information. No further action necessary at this time.

Progress Report

Hampton University – Baccalaureate Nursing Education Program,
Hampton
Johnnie Bunch and Antoinette Langford, faculty, were in attendance.

Action: Recommend acceptance of the report as information. No further action necessary at this time.

Progress Report

Southside Virginia Community College – Associate Degree Nursing Program, Keysville
Kristin Windon, Program Head, was in attendance

Action: Recommend acceptance of the first quarterly report as part of the Phase II proposal to establish an Associate in applied Science nursing education program at Southside Virginia Community College. The second quarterly report is due September 15, 2002.

Survey Visit

Radford City Schools – Practical Nursing Program, Radford

Action: Recommend continued full program approval, with the following requirements:

1. Initiate program outcomes based on competencies of the graduate as entry-level practitioner. [18 VAC 90-20-80.]
2. Revise graduate surveys to reflect competencies of the graduate as entry level practitioner. [18 VAC 90-20-80; 18 VAC 90-20-90 C.5.]
3. Submit organizational chart that reflects the relationship of the nursing program a current, relevant source of information for students. [18 VAC 90-20-130.D.]
4. Continue to acquire library resources, i.e. texts, software, videotapes to provide a current, relevant source of information for students. [18 VAC 90-20-130.D.]

And the following recommendations:

1. Revise course syllabi to incorporate grading scale and percentages used for evaluation.
2. Revise employer surveys to reflect competencies of the graduate as entry-level practitioner.

Require that a progress (compliance) report be submitted with the Annual Report in July, 2003.

Progress (Compliance) Report

Loudoun County – Practical Nursing Program, Leesburg

Action: Recommend acceptance of the report. The Board notes that the school has failed to comply with requirement # 1:

Provide secretarial support to meet the needs of the Program Director and faculty [18 VAC 90-20-130.B.]

Require that a progress (compliance) report be submitted by January 15, 2003.

Progress (Compliance) Report

New River Community College – Practical Nursing Program, Dublin

Action: Recommend continued full program approval. No further requirements are necessary.

Progress (Compliance) Report

Valley Vocational Technical Center – Practical Nursing Program, Fishersville

Action: Recommend continued full program approval. No further requirements are necessary.

Progress Report

J Sargeant Reynolds Community College – Associate Degree Nursing Program Paramedic to RN Track, Richmond

Action: Recommend acceptance of the report as submitted. The next progress report is due October 1, 2002.

Progress Report

Richmond School of Health and Technology – Practical Nursing Program, Richmond

Action: Recommend acceptance of the report as information. No further action necessary at this time.

Progress Report

Shenandoah University – Baccalaureate Degree Nursing Program, Winchester

Action: Recommend acceptance of the report of information. The next (seventh) quarterly progress report is due September 15, 2002.

Progress Report

Virginia School of Technology – Practical Nursing Program, Virginia Beach

Action: Recommend acceptance of the third quarterly report as part of Phase II proposal to establish a practical nursing education program at Virginia School of Technology. The fourth quarterly report is due September 15, 2002.

Progress Report

Alexandria City Schools/Alexandria Hospital – Practical Nursing Education Program

Action: Recommend acceptance of the report as information. No further action necessary at this time.

Progress Report

Buchanan County Public Schools – Practical Nursing Education Program, Grundy

Action: Recommend acceptance of the report as information. No further action necessary at this time.

Progress Report

Marymount University – Associate Degree Nursing Education Program, Arlington

Action: Recommend acceptance of the report as information. No further action necessary at this time.

Progress Report

Norfolk State University – Associate Degree Nursing Education Program, Norfolk

Action: Recommend acceptance of the report as information. No further action necessary at this time.

Progress Report

Portsmouth City Public Schools – Practical Nursing Program, Portsmouth

Action: Recommend acceptance of the report as information. No further action necessary at this time.

Progress Report

Scott County School – Practical Nursing Program, Gate City

Action: Recommend acceptance of the report as information. No further action necessary at this time.

Progress Report

Wytheville Community College – Practical Nursing Education Program, Wytheville

Action: Recommend acceptance of the report as information. No further action necessary at this time.

Application to Establish A Nurse Aide Education Program

Advanced Health, Inc., Manassas

Action: Recommend approval of the program pending receipt of the following requirements:

1. Add to the objective in Unit 2, # 9.F “the need to report any instances of such treatment to appropriate staff” [18 VAC 90-20-330.D.1.g.(6)];
2. Add specific content for Board of Nursing Regulations to Unit 2; and
3. Remove reference to LPN’s in content area # 2 in Unit 2, Objective # 16; the delegation regulations do not pertain to LPN’s [18 VAC 90-20-420 through 18 VAC 90-20-460].

The Education Special Conference Committee has authorized staff to approve the program once all above requirements have been met.

Application to Establish A Nurse Aide Education Program

Avis B. Adams Christian Convalescent Center, Emporia

Action: Recommend approval of the program.

Application to Establish A Nurse Aide Education Program

Buchanan County Technology & Career Center, Grundy

Action: Recommend denial of approval of the program until after receipt of the following:

1. A copy of the skills checklist which shows actual skills being observed (in the skills lab and the clinical setting) and the date of performance of each skill with the instructors initials [18 VAC 90-20-330.E.1.];
2. Add specific content to Unit III for “interpersonal skills” and add to the heading of the Unit III objectives [18 VAC 90-20-330.D.1.a.(1)];
3. Clarify actual classroom and clinical hours; your schedule does not match the hours presented on page 1 of the application;
4. Submit teaching methods and evaluation strategies;
5. Submit complaint form and log; and
6. Submit evidence that each student applying or enrolled in the nurse aide program will receive a copy of applicable Virginia law regarding criminal history records checks for employment in certain health facilities, and a list of crimes which pose a barrier to such employment [18 VAC 90-20-330.B.3.].

The Education Special Conference Committee has authorized staff to approve the program once all above requirements have been met.

Application to Establish A Nurse Aide Education Program

Hampton Roads School of Technology, Inc., Norfolk

Action: Recommend denial of approval of the program for the following noncompliance issues:

1. Add content for “giving assistance in resolving grievances and disputes” to the appropriate unit [18 VAC 90-20-330.D.1.g.(3)];
2. Add “Board of Nursing Regulations” to the content and objective in the section on “Legal aspects of practice” and reference appropriately on item # 9 of the application [18 VAC 90-20-330.D.1.h.];
3. Add objective for “occupational health and safety measures” and reference appropriately on item # 9 of the application [18 VAC 90-20-330.D.1.i.];
4. Reference appropriately on item # 9 of the application the content and objective for “appropriate management of conflict” [18 VAC 90-20-330.D.1.j.];
5. Clarify actual classroom time; if you are giving the students a lunch break, then you will have to increase the classroom time to meet the 120 hour requirement;
6. Use “nurse aide” language instead of “nursing assistant” on all program material to be consistent with state and federal guidelines;
7. Clarify how the “Orientation to the Nursing Assistant Program” materials will be used in relation to the Curriculum Content referenced on item # 9 of the application; and
8. Clarify Unit Headings to reflect actual curriculum content presented in that Unit.

Application to Establish A Nurse Aide Education Program

Riverview Nursing Home, Rich Creek

Action: Recommend approval of the program, with the following suggestion:

Use “nurse aide” language on all program material to be consistent with state and federal guidelines.

On-Site Visit Reports from Nurse Aide Programs Meeting All Regulations

Action: Recommend continued approval of the following programs:

Avanté at Harrisonburg, Harrisonburg

Beverly Health Care – Blue Ridge, Galax

Blacksburg High School, Blacksburg

Blue Ridge Job Corps, Marion

Campbell County Vocational Technical Education Center, Rustburg

Carilion Roanoke Memorial Hospital, Roanoke

Cherrydale Health and Rehabilitation Center, Arlington

Dickenson County Career Center, Clinchco

Jackson River Technical Center, Covington

Lord Fairfax Community College, Middletown

North Stafford High School, Stafford

Orange County High School, Orange

Powhatan High School, Powhatan
Pulaski County High School, Dublin
Radford City High School, Radford
Raleigh Court Health Care Center, Roanoke
Sunnyside Retirement Community, Harrisonburg
Virginia Highlands Community College, Abingdon

On-Site Review Report for Nurse Aide Education Program

Dabney Lancaster Community College, Clifton Forge

Action: Recommend conditional approval with thirty (30) days to meet the following requirements:

1. Add "recording" to the objective for routine vital signs [18 VAC 90-20-330.D.1.b.(2)];
2. Add "recording" to the objective for height and weight [18 VAC 90-20-330.D.1.b.(3)];
3. Add content and objective for "occupational health and safety" [18 VAC 90-20-330.D.1.i]; and
4. Revise classroom and clinical schedule to ensure the program is at least 120 hours [18 VAC 90-20-330.G.1.].

The following suggestions for improving the program:

1. Add objective, using language from the regulations, for "modifying the aides behavior in response to behavior of clients" [18 VAC 90-20-330.D.1.d.(1)];
2. Add objective, using language from the regulations, for "identifying developmental tasks associated with the aging process" [18 VAC 90-20-330.D.1.d.(2)];
3. Add objective, using language from the regulations, for "demonstrating principals of behavior management by reinforcing appropriate behavior and causing inappropriate behavior to be reduced or eliminated" [18 VAC 90-20-330.D.1.d.(3)];
4. Add objective, using language from the regulations, for "demonstrating skills supporting age-appropriate behavior by allowing the client to make personal choices, and by providing and reinforcing other behavior consistent with the clients' dignity" [18 VAC 90-20-330.D.1.d.(4)];
5. Add objective, using language from the regulations, for "providing appropriate clinical care to the aged and disabled" [18 VAC 90-20-330.D.1.d.(7)];
6. Add objective, using language from the regulations, for "using techniques for addressing the unique needs and behaviors of individuals with dementia (Alzheimer's and others)" [18 VAC 90-20-330.D.1.e.(1)];

7. Add objective, using language from the regulations, for “communicating with cognitively impaired residents” [18 VAC 90-20-330.D.1.e.(2)];
8. Add objective, using language from the regulations, for “demonstrating an understanding of the behavior of cognitively impaired residents” [18 VAC 90-20-330.D.1.e.(3)];
9. Add objective, using language from the regulations, for “responding appropriately to the behavior of cognitively impaired residents” [18 VAC 90-20-330.D.1.e.(4)];
10. Add objective, using language from the regulations, for “using methods to reduce the effects of cognitive impairment” [18 VAC 90-20-330.D.1.e.(5)];
11. Add objective, using language from the regulations, for “turning and positioning, both in bed and chair” [18 VAC 90-20-330.D.1.f.(3)];
12. Add objective, using language from the regulations, for “caring for and using prosthetic and orthotic devices” [18 VAC 90-20-330.D.1.f.(5)];
13. Add objective, using language from the regulations, for “teaching the client in self-care according to the client’s abilities as directed by a supervisor” [18 VAC 90-20-330.D.1.f.(6)];
14. Add objective, using language from the regulations, for “providing privacy and maintaining confidentiality” [18 VAC 90-20-330.D.1.g.(1)];
15. Add objective, using language from the regulations, for “promoting the client’s right to make personal choices to accommodate individual needs” [18 VAC 90-20-330.D.1.g.(2)];
16. Add objective, using language from the regulations, for “giving assistance in resolving grievances and disputes” [18 VAC 90-20-330.D.1.g.(3)];
17. Add objective, using language from the regulations, for “maintaining care and security of the client’s personal possessions” [18 VAC 90-20-330.D.1.g.(5)]; and
18. Add objective, using language from the regulations, for “promoting the resident’s rights to be free from abuse, mistreatment and neglect and the need to report any instances of such treatment to appropriate staff” [18 VAC 90-20-330.D.1.g.(6)].

On-Site Review Report for Nurse Aide Education Program

Family Care Home Health, Inc., Richmond

Action: Recommend conditional approval with thirty (30) days to meet the following requirement:

Revise classroom and clinical schedule to ensure the program is at least 120 hours [18 VAC 90-20-330.G.1.].

The following suggestions for improving the program:

1. Consider adding a sink with running water to the skills lab area;
2. Identify source of barrier crime information;
3. Remove reference to “certified” on all program material;
4. Advise students of complaint policy; and
5. Consider plan to increase pass rate on the N.N.A.A.P. exam.

On-Site Review Report for Nurse Aide Education Program

George Washington High School, Danville

Action: Recommend conditional approval with ninety (90) days to meet the following requirement:

Revise name badge to include “Nurse Aide Student” [18 VAC 90-20-330.F.].

On-Site Review Report for Nurse Aide Education Program

Pittsylvania County Career and Technical Center, Chatham

Action: Recommend conditional approval with ninety (90) days to meet the following requirement:

Ensure that all staff demonstrate competence to teach adults [18 VAC 90-20-330.C.4..

The following suggestions for improving the program:

1. Review and update audiovisual resources and textbooks for currency and relevancy;
2. Consider consolidating both skills list into one document;
3. Put the name of the program on each page of the skills list; and
4. Add a signature line for the instructor on the skills list.

On-Site Review Report for Nurse Aide Education Program

Rappahannock Community College, Warsaw

Action: Recommend conditional approval with ninety (90) days to meet the following requirements:

1. Revise curriculum to include content outline that correspond to chapter objectives [18 VAC 90-20-330.D.1.];
2. Add content and objective for “promoting client independence” [18 VAC 90-20-330.D.1.a.(4)];
3. Add “measure” to objective for recording vital signs accurately [18 VAC 90-20-330.D.1.b.(2)];

4. Add “record” to measuring height and weight [18 VAC 90-20-330.D.1.b.(3)];

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5. Add “measure and record” to objective that states “calculate fluid intake and output correctly using the metric system” in chapter 22 [18 VAC 90-20-330.D.1.b.(5)];
6. Add “prevention of pressure ulcers” to caring for skin [18 VAC 90-20-330.D.1.c.(6)];
7. Add content and specific objectives for each area of “Care of the cognitively impaired resident” in chapter 13 [18 VAC 90-20-330.D.1.e.(1)-(5)];
8. Add Board of Nursing regulations to content area on “legal aspects of practice as a certified nurse aide” [18 VAC 90-20-330.D.1.h.];
9. Add a statement at the beginning of each chapter that reads “At the completion of this chapter, the student will be able to:” [18 VAC 90-20-330.D.2.a.]; and
10. Develop a log for student complaints against the program.

The following suggestions for improving the program:

1. Revise skills competency list to include: the name of the program and the student’s name on each page; have instructor initial date of performance of each skill; add a student signature line on the last page; distinguish between pre-clinical and clinical skills performance;
2. Suggest the high school program use the same skills competency list;
3. Add objective for “interpersonal skills”;
4. Add objective for “demonstrating appropriate handwashing”;
5. Add objective to appropriate unit for “modifying the aides behavior in response to behavior of client”;
6. Add objective to chapter 13 for “demonstrating principles pf behavior management by reinforcing appropriate behavior and causing inappropriate behavior to be reduced or eliminated”;
7. Add objective for “demonstrating skills supporting age-appropriate behavior by allowing the client to make personal choices, and by providing and reinforcing other behavior consistent with the clients’ dignity”;
8. Add “as a source of emotional support” to the objective on utilizing client’s family or concerned others;
9. Add “caring for” to objective on using prosthetic and orthotic devices;
10. Add objective for “teaching the client in self-care according to the client’s abilities as directed by a supervisor”;
11. Add objective for “providing privacy and maintaining confidentiality”;
12. Add objective for “providing the client’s right to make personal choices to accommodate individual needs”;

13. Add objective for “giving assistance in resolving grievances and disputes”;
14. Add objective for “providing assistance necessary to participate in client and family groups and other activities”;

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15. Add objective for “maintaining care and security of the client’s personal possessions”;
16. Add objective, using language from the regulations, for “promoting the resident’s rights to be free from abuse, mistreatment and neglect and the need to report any instances of such treatment to appropriate staff”; and
17. Rappahannock Community College is anticipating an increase in enrollment in their RN and PN programs this fall. I would suggest that dedicated classroom and skills lab space be allocated to the nurse aide program.

On-Site Review Report for Nurse Aide Education Program

T.H. Badger Career and Technical Education Center, Onley

Action: Recommend conditional approval with thirty (30) days to meet the following requirement:

Ensure that objectives for each unit are measurable by adding a statement preceding each unit that reads “At the completion of this unit, the student will be able to:”.

The following suggestions for improving the program:

1. Consider inviting resource persons from occupational and speech therapies to address the class;
2. Consider using all six computers to enhance student learning; and
3. Revise skills record to show actual dates of performance of skills at the clinical site.

Program Evaluation Reports for Nurse Aide Education Programs Meeting All Regulations

Action: Recommend continued approval of the following programs:

Accuhealth Educational Systems, Richmond
Chesapeake Healthcare Center, Chesapeake
Louisa County High School, Mineral
Old Dominion Job Corps Center, Monroe

Nurse Aide Education Programs Closed since last Board Meeting

Action: Acceptance of the following list of closed programs as information:

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Nurse Aide Education Report from follow-up visit

FAKS Allied Health Education Center, Alexandria

Action: Recommend continued approval of the program.

Meeting adjourned at 11:47 a.m.

Grace Johnson, R.N., M.A., M.S.N.
Assistant Executive Director

Paula B. Saxby, R.N., Ph.D.
Nurse Aide Education Program Coordinator